



Monterey Bay Air Resources District
Monthly Salaries for Staff Positions (All Full-Time)
Effective 4/17/19 (based on SEIU labor contract starting July 1, 2018)

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Office Assistant	\$ 3,830.67	\$ 4,021.33	\$ 4,224.13	\$ 4,433.87	\$ 4,657.47	\$ 5,123.73
Administrative Assistant	\$ 3,986.67	\$ 4,186.00	\$ 4,394.00	\$ 4,614.13	\$ 4,846.40	\$ 5,331.73
Fiscal Assistant	\$ 4,146.13	\$ 4,354.13	\$ 4,570.80	\$ 4,799.60	\$ 5,040.53	\$ 5,544.93
Sr. Admin Assistant (hired after 12/31/14)	\$ 4,402.67	\$ 4,621.07	\$ 4,853.33	\$ 5,096.00	\$ 5,350.80	\$ 5,886.40
Air Monitoring Technical Asst (hired after 12/31/14)	\$ 4,491.07	\$ 4,716.40	\$ 4,953.87	\$ 5,200.00	\$ 5,460.00	\$ 6,006.00
Sr. Fiscal Assistant	\$ 4,582.93	\$ 4,810.00	\$ 5,050.93	\$ 5,302.27	\$ 5,569.20	\$ 6,125.60
Air Monitoring Technical Asst (hired prior to 1/1/15)	\$ 4,912.27	\$ 5,158.40	\$ 5,416.67	\$ 5,687.07	\$ 5,971.33	\$ 6,569.33
Sr. Admin Assistant (hired prior to 1/1/15)	\$ 5,011.07	\$ 5,262.40	\$ 5,524.13	\$ 5,799.73	\$ 6,090.93	\$ 6,702.80
Air Quality Technician	\$ 5,059.60	\$ 5,312.67	\$ 5,581.33	\$ 5,860.40	\$ 6,153.33	\$ 6,772.13
Air Monitoring Specialist	\$ 5,161.87	\$ 5,420.13	\$ 5,690.53	\$ 5,974.80	\$ 6,272.93	\$ 6,900.40
Engineering and Compliance Specialist	\$ 5,265.87	\$ 5,529.33	\$ 5,804.93	\$ 6,094.40	\$ 6,399.47	\$ 7,040.80
Air Quality Compliance Inspector I	\$ 5,479.07	\$ 5,752.93	\$ 6,040.67	\$ 6,342.27	\$ 6,659.47	\$ 7,325.07
Air Quality Planner I	\$ 5,933.20	\$ 6,229.60	\$ 6,541.60	\$ 6,869.20	\$ 7,212.40	\$ 7,933.47
Senior Air Monitoring Specialist	\$ 5,993.87	\$ 6,293.73	\$ 6,607.47	\$ 6,938.53	\$ 7,285.20	\$ 8,013.20
Air Quality Compliance Inspector II	\$ 6,363.07	\$ 6,683.73	\$ 7,016.53	\$ 7,368.40	\$ 7,737.60	\$ 8,510.67
Air Quality Planner II (hired after 12/31/14)	\$ 6,558.93	\$ 6,884.80	\$ 7,229.73	\$ 7,590.27	\$ 7,971.60	\$ 8,770.67
Air Quality Engineer I	\$ 6,623.07	\$ 6,954.13	\$ 7,302.53	\$ 7,670.00	\$ 8,053.07	\$ 8,859.07
Air Quality Compliance Inspector III	\$ 6,957.60	\$ 7,306.00	\$ 7,671.73	\$ 8,054.80	\$ 8,458.67	\$ 9,304.53
Air Quality Planner III (hired after 12/31/14)	\$ 7,240.13	\$ 7,602.40	\$ 7,982.00	\$ 8,380.67	\$ 8,800.13	\$ 9,680.67
Compliance Program Coordinator	\$ 7,314.67	\$ 7,680.40	\$ 8,063.47	\$ 8,467.33	\$ 8,890.27	\$ 9,781.20
Air Quality Planner II (hired prior to 1/1/15)	\$ 7,533.07	\$ 7,910.93	\$ 8,306.13	\$ 8,722.13	\$ 9,158.93	\$ 10,077.60
Air Quality Engineer II	\$ 7,687.33	\$ 8,070.40	\$ 8,476.00	\$ 8,898.93	\$ 9,344.40	\$ 10,278.67
Air Quality Planner III (hired prior to 1/1/15)	\$ 8,240.27	\$ 8,652.80	\$ 9,086.13	\$ 9,540.27	\$ 10,016.93	\$ 11,018.80
Air Quality Engineer III	\$ 8,408.40	\$ 8,827.87	\$ 9,269.87	\$ 9,732.67	\$ 10,218.00	\$ 11,242.40

Management & Confidential Employees Monthly Salary Ranges (All Full-Time) - Effective 4/17/19

Job Title	Low	High
Air Pollution Control Officer (APCO)	\$16,846.17	\$ 16,846.17
Deputy APCO	\$11,666.67	\$ 14,166.67
Engineering & Compliance Manager	\$10,916.67	\$ 12,750.00
Administrative Services Manager	\$10,416.67	\$ 12,166.67
Engineering Supervisor	\$10,333.33	\$ 12,166.67
Planning and Air Monitoring Manager	\$10,000.00	\$ 11,750.00
Supervising Air Quality Compliance Inspector	\$ 8,583.33	\$ 10,000.00
Supervising Air Monitoring Specialist	\$ 7,833.33	\$ 9,166.67
Executive Assistant	\$ 6,666.67	\$ 8,333.33
Administrative & Fiscal Specialist	\$ 5,416.67	\$ 6,333.33