



**Monterey Bay Air Resources District**  
**Monthly Salaries for Staff Positions (All Full-Time)**  
**Effective 7/1/19 (based on SEIU labor contract 7/1/18-6/30/20)**

Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Office Assistant	\$ 3,964.13	\$ 4,161.73	\$ 4,371.47	\$ 4,589.87	\$ 4,820.40	\$ 5,302.27
Administrative Assistant	\$ 4,126.22	\$ 4,332.53	\$ 4,549.16	\$ 4,776.61	\$ 5,015.44	\$ 5,516.99
Fiscal Assistant	\$ 4,292.03	\$ 4,506.63	\$ 4,731.96	\$ 4,968.56	\$ 5,216.98	\$ 5,738.68
Sr. Admin Assistant (hired after 12/31/14)	\$ 4,556.07	\$ 4,783.88	\$ 5,023.07	\$ 5,274.22	\$ 5,537.93	\$ 6,093.46
Air Monitoring Technical Asst (hired after 12/31/14)	\$ 4,649.38	\$ 4,881.85	\$ 5,127.68	\$ 5,384.06	\$ 5,653.26	\$ 6,218.59
Sr. Fiscal Assistant	\$ 4,744.57	\$ 4,980.06	\$ 5,229.07	\$ 5,490.52	\$ 5,765.05	\$ 6,341.55
Air Monitoring Technical Asst (hired prior to 1/1/15)	\$ 5,083.35	\$ 5,339.25	\$ 5,606.22	\$ 5,886.53	\$ 6,180.85	\$ 6,800.67
Sr. Admin Assistant (hired prior to 1/1/15)	\$ 5,185.53	\$ 5,446.54	\$ 5,718.87	\$ 6,004.81	\$ 6,305.05	\$ 6,937.29
Air Quality Technician	\$ 5,238.13	\$ 5,499.87	\$ 5,773.73	\$ 6,063.20	\$ 6,366.53	\$ 7,002.67
Air Monitoring Specialist	\$ 5,342.66	\$ 5,609.79	\$ 5,890.28	\$ 6,184.79	\$ 6,492.30	\$ 7,141.53
Engineering and Compliance Specialist	\$ 5,450.04	\$ 5,724.28	\$ 6,008.76	\$ 6,309.20	\$ 6,624.66	\$ 7,287.12
Air Quality Compliance Inspector I	\$ 5,671.34	\$ 5,954.90	\$ 6,254.38	\$ 6,565.37	\$ 6,893.64	\$ 7,583.00
Air Quality Planner I	\$ 6,141.24	\$ 6,448.31	\$ 6,770.72	\$ 7,110.99	\$ 7,464.81	\$ 8,211.29
Senior Air Monitoring Specialist	\$ 6,204.39	\$ 6,514.61	\$ 6,838.61	\$ 7,180.54	\$ 7,539.56	\$ 8,293.52
Air Quality Compliance Inspector II	\$ 6,584.35	\$ 6,917.04	\$ 7,262.89	\$ 7,626.03	\$ 8,007.33	\$ 8,808.07
Air Quality Planner II (hired after 12/31/14)	\$ 6,787.33	\$ 7,124.96	\$ 7,482.95	\$ 7,857.09	\$ 8,249.95	\$ 9,076.68
Air Quality Engineer I	\$ 6,855.20	\$ 7,196.23	\$ 7,557.78	\$ 7,939.13	\$ 8,336.09	\$ 9,169.70
Air Quality Compliance Inspector III	\$ 7,199.69	\$ 7,563.14	\$ 7,941.30	\$ 8,336.63	\$ 8,755.19	\$ 9,630.71
Air Quality Planner III (hired after 12/31/14)	\$ 7,493.76	\$ 7,870.18	\$ 8,261.96	\$ 8,673.32	\$ 9,108.72	\$ 10,019.59
Air Quality Planner II (hired prior to 1/1/15)	\$ 7,796.35	\$ 8,187.91	\$ 8,597.30	\$ 9,027.17	\$ 9,480.26	\$ 10,430.02
Air Quality Engineer II	\$ 7,956.53	\$ 8,352.62	\$ 8,771.98	\$ 9,210.58	\$ 9,672.85	\$ 10,640.13
Air Quality Planner III (hired prior to 1/1/15)	\$ 8,528.74	\$ 8,956.91	\$ 9,403.02	\$ 9,874.91	\$ 10,366.92	\$ 11,403.61
Air Quality Engineer III	\$ 8,703.64	\$ 9,137.08	\$ 9,593.94	\$ 10,073.63	\$ 10,577.32	\$ 11,635.05

**Management & Confidential Employees Monthly Salary Ranges (All Full-Time) - Effective 7/1/19**

Job Title	Low	High
Air Pollution Control Officer (APCO)	\$ 16,846.17	\$ 18,530.79 (per employment agreement)
Engineering & Compliance Manager	\$ 10,916.67	\$ 14,025.00
Administrative Services Manager	\$ 10,416.67	\$ 13,383.34
Engineering Supervisor	\$ 10,333.33	\$ 13,383.34
Planning and Air Monitoring Manager	\$ 10,000.00	\$ 12,925.00
Supervising Air Quality Compliance Inspector	\$ 8,583.33	\$ 11,000.00
Supervising Air Monitoring Specialist	\$ 7,833.33	\$ 10,083.34
Executive Assistant	\$ 6,666.67	\$ 9,166.67
Administrative & Fiscal Specialist	\$ 5,416.67	\$ 6,966.67